**ONTARIO NASP CODE OF CONDUCT**

**Purpose**

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy. Ontario NASP, run by the Ontario Federation of Anglers and Hunters (OFAH NASP) is committed to providing a sport environment in which all individuals are treated with respect and dignity. All Individuals will be aware that there is an expectation, at all times, of appropriate behavior consistent with the values of the OFAH NASP. Conduct that violates this Code may be subject to disciplinary action enforced by the OFAH NASP’s Discipline and Fair Play committees.

**Application of this Code**

This Code of Conduct applies to conduct that may arise during the course of OFAH NASP business, activities and events. This includes but is not limited to its office environment, competitions, practices, training camps, travel and any meetings of the OFAH NASP.

**Responsibilities** All Individuals have a responsibility to:

a) Maintain and enhance the dignity and self-esteem of OFAH NASP members and other Individuals by:

i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.

ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.

iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.

iv. Consistently treating individuals fairly and respectfully.

b) Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.

c) Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature.

d) Comply at all times with the bylaws, policies, procedures, rules and regulations of Ontario NASP.

**Conduct Policy for Member Schools**

**Definition** A member school is a registered organization with Ontario NASP running archery programming for students as part of the in-class curriculum. It is a requirement of all member schools with Ontario NASP to assume responsibility for the conduct of all athletes, coaches and spectators under their jurisdiction.

**Goal Statement** Any member club participating within Ontario NASP will be expected to adhere to OFAH NASP principles of Fair Play and this Code of Conduct Policy.

**Actions** In addition to the responsibilities of the OFAH NASP Code of Conduct, member schools of OFAH NASP will:

* Conduct organization as an ambassador of Ontario NASP.
* Follow all Ontario NASP policies and procedures.
* Refrain from negative communications with or against any other member club.
* Support the sport of archery.
* Ensure that all athletes and coaches participating in sanctioned competitions are students of registered schools in good standing with OFAH NASP
* Avoid spectator-imposed pressures to win.
* Be supportive of the athlete, team, coach, and officials.
* Maintain a supportive, constructive environment for all participants.
* Be a Leader, a positive influence and role model.

**Conduct Policy for Basic Archery Instructors (Coaches)**

**Definition** Anyone who participates as a teacher, leader or instructor to train, educate or motivate athletes to compete in an athletic activity.

**Goal Statement** Any coach participating in Ontario NASP sanctioned events will be expected to adhere to Ontario NASP’s principles of Fair Play and the Conduct Policy for Coaches.

**Actions** In addition to the responsibilities of the OFAH NASP Code of Conduct, Coaches have added accountability. The coach-athlete relationship is a privileged one and plays a critical role in the personal, sport, and athletic development of the athlete and must not abuse this relationship. Coaches of Ontario NASP will:

* Be a Leader, a positive influence and a role model.
* Meet all requirements set out by OFAH NASP in order to be a certified coach.
* Reward effort, Fair Play and commitment.
* Recognize and respect the differences in your athletes.
* Demonstrate respect for all individuals involved in the game.
* Always consider the physical and emotional well being of the athletes.
* Communicate in a positive and rational manner, and use inoffensive language.
* Respect and coach within the spirit of the game.
* Always attempt to contribute to the betterment of the game of archery.

**Conduct Policy for Athletes**

**Definition** Anyone who participates in an athletic activity, including but not limited to practices, games and tournaments, is considered an athlete.

**Goal Statement** Any athlete participating in Ontario NASP sanctioned events will be expected to adhere to Ontario NASP principles of Fair Play and the Conduct Policy for Athletes.

**Actions** Athletes will always model mature behaviour consistent with that of Ontario NASP guidelines. In addition to the responsibilities of the Code of Conduct, athletes of OFAH NASP will:

* Adhere to all Fair Play principles.
* Participate to one’s best abilities in all competitions, practices, training sessions, events, or activities.
* Properly represent oneself and not attempt to enter a competition for which one is not eligible, by reason of age, classification, or other reason.
* Participate for the love and enjoyment of the game.
* Respect the efforts and accomplishments of your teammates and your opponents.
* Respect officials, coaches, spectators and event organizers.
* Respect the facility you visit or in which you play.
* Respect the rules of the sport.

**Conduct Policy for Spectators**

**Definition** Anyone watching a particular athletic activity or event whether sitting or standing is considered a spectator. A spectator may be a parent, a relative, friend, teammate, opposing player, administrator or coach not directly involved in the sport. Spectators are an important part of any athletic activity; however, they are not essential. Spectators should never influence the outcome of an event and must never pose a distraction to players, other spectators, timers, score keepers and officials.

**Goal Statement**

Any spectator watching an OFAH NASP sanctioned event will be expected to respect and adhere to the Spectator Conduct Policy.

**Actions** In addition to the responsibilities of this OFAH NASP Code of Conduct, spectators of athletes and spectators at events will:

* Support the sport of archery.
* Encourage athletes to play by the rules and resolve conflicts without resorting to hostility or violence
* Stress the importance of participation.
* Avoid spectator-imposed pressures to win.
* Be supportive of the athlete, team, coach, opponents and officials.
* Respect the decisions and judgments of officials and encourage athletes to do the same.
* Maintain a supportive, constructive atmosphere conducive to the athletes’ personal development.
* Refrain from negative communications with players, coaches, the scorers’ area or sport officials.
* At no time should spectators go on to the archery range or approach the team bench area. This includes the time when the players enter the range for warm up until the time when the players leave the range at the end of their event.

**Conduct policy for Officials**

**Definition**

Officials at Ontario NASP events are participants in enriching the experience of athletes and coaches competing in the game. As such, it is expected they shall exercise a high level of self-discipline, independence and responsibility.

**Goal Statement**

The purpose of this Code of Conduct is to establish guidelines for standards of conduct for officials who are refereeing all OFAH NASP events.

**Actions**

In addition to the responsibilities of this OFAH NASP Code of Conduct, officials will:

* Be fully aware of both the rules of the sport and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
* Work with each other and Ontario NASP in a constructive and cooperative manner.
* Uphold the dignity of the profession in all interactions with athletes, coaches, team managers, scorekeepers, timekeepers, conveners, tournament personnel and spectators.
* Be punctual and professional.
* Conduct all events according to the rules of OFAH NASP.

***Note.*** *Please visit the OFAH NASP website for all Policies and Procedures; including Fair Play Policy and Procedures – Schedule A & B.*

***Approved: Board of Directors (January 21, 2016)***